

## HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

**VACANCY ANNOUNCEMENT #**

09-538A

**OPEN PERIOD:**

10/22/2009 – 11/12/2009

**JOB TITLE:**Environmental Protection  
Specialist**PAY GRADE AND SERIES:**

GS-0028-11

**PAY RANGE:**

\$56,411 - \$73,329

**POSITION LOCATION:**

Fresno, CA.

**APPOINTMENT TYPE: PERMANENT - DUAL STATUS****PDCN #: 50005000****Security Clearance Required:**

Secret

**AREA OF CONSIDERATION: ALL SOURCES**

Military grade of O-2 through O-4.

**Compatible Military Grade Assignment: Any officer AFSC.****Key Requirements:****THIS IS A PERMANENT POSITION**

This position is located in the Environmental Management function at ARNG/ANG bases. Serves as the installation environmental program manager, providing expert technical advice directly to the Commander on National Environmental Policy Act (NEPA), Installation Restoration Program (IRP), Air Space, Hazardous Waste and various other environmental programs. Represents the commander at various installation environmental meetings to ensure compliance with policies, regulations, and federal, state, and local statutes. Serves as the single point of contact for the initiation, development, and execution of all environmental activities and development of installation regulatory guidance. Accomplishes long range base planning of environmental programs.

**Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.**

**PAYMENT OF PERMANENT OF CHANGE OF STATION (PCS):** Payment of Permanent Change of Station (PCS) is NOT authorized, based on a determination that PCS move IS NOT in the Government interest

**SUBJECT to NIGHT and/or ROTATING SHIFTS.**

**Position Requires Travel:** Infrequent/Rare.

**QUALIFICATIONS and EVALUATION:**

**General:** Administrative, professional, technical or other work that has required the ability to organize, analyze and evaluate facts and concepts and prepare written material, and ability to meet and deal effectively with individuals or groups.

**Environmental Protection Specialist GS-0028-11:** Must have 36 months of specialized experience which demonstrates the ability to ensure outside environmental protection officials at county, state, NGB, and federal agencies to include; contractors, consulting firms, and landowners are aware of information requests while maintaining liaison with them; experience which demonstrates the ability to develop, interpret, and advise others in environmental methods and procedures; extensive administrative, regulatory, or other work which enables to conduct as analysis of surveys and studies related to environmental work; experience planning, coordinating, researching technical recommendations, and resolving problems; experience which demonstrated progressive knowledge and ability to manage overall programs for environmental programs.

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of the principles, practices, concepts and skill in environment programs sufficient to serve as the expert technical advisor on the various base environmental programs.
2. Knowledge of environmental methods and techniques as well as federal, state and local rules governing the overall environmental program materials of higher authority or regulatory agencies; providing compliance and

- guidance; coordinating plans, program and projects; and establishing procedures.
3. Knowledge and skill to assess the impact of the installation's activities regarding public safety, ecology and environment involving matters which are directly or closely related to public welfare and the protection of natural resources.
  4. Ability to utilize aspects of chemistry, biological science and public health that pertain to the control or elimination of pollutants.
  5. Knowledge and skill in conducting inspections, evaluating violations and effecting corrective actions.

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

**CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

**HOW TO APPLY:**

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment or a current resume.
2. Attach any required documents (see Required Documents below).
3. Submit application package to the California National Guard – HRO Office via email at [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)

**REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment or current resume (mandatory)
- Transcripts, if applicable
- Miscellaneous Items ( i.e., Flight Records, Bar Certification), if applicable
- SF-50/DD214 (Current or Former Competitive Employees, VEOA Eligible), if applicable
- SF 181, Ethnicity and Race Identification Form (optional)

**APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE**

[www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr) and at [www.opm.gov/forms/](http://www.opm.gov/forms/) .

**APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.**

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

**ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.**

**VETERANS PREFERENCE DOES NOT APPLY.**

**All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**